



CANADIAN INDIGENOUS STATEMENT OF PRINCIPLES

Community Engagement

Calfrac values being a part of the Indigenous communities we operate in. We will continue to integrate Indigenous perspectives into our business units through engagement and dialogue.

Attainable

We are committed to creating realistic goals with achievable outcomes.

Legacy

Our intent is to collaborate with Indigenous communities and businesses to create meaningful opportunities through training, procurement and employment.

Feedback

We are open to feedback on how we can progress forward in a good way – with sincerity, integrity, reciprocity, respect and intention.

Respectful

Calfrac operates on the traditional lands of the Indigenous peoples and therefore recognizes the importance of acknowledging and understanding the cultures, traditions, histories, and governance of the Indigenous communities and lands where we operate.

Approachable

We will foster trustworthy, respectful and genuine relationships with Indigenous communities and businesses by acting with integrity and engaging in transparent communication.

Considerations

Generate mutually beneficial economic relationships with Indigenous communities and businesses.